



What to Expect

Informal Resolution Request

The complainant expresses interest in an informal resolution process.

Determining a Solution

The Title IX Coordinator works with the complainant to identify an appropriate resolution.

Agreement

The solution is agreed upon by both parties.

Completion of Requirements

Both parties complete all requirements.

Close

The matter is closed once all requirements are met.

What are the benefits of choosing an informal resolution process?

The informal resolution process provides an alternative to a formal resolution process and allows individuals to resolve formal complaints through individual and community remedies.

Is an informal resolution process always an option?

No. In cases of severe or egregious prohibited conduct or in the case of quid pro quo sexual harassment by an employee, informal resolution processes are generally not pursued.

Do I need to interact directly with the other party?

No. Dartmouth will not compel a complainant to engage in mediation, confront the respondent directly, or participate in any particular form of informal resolution.

Can I switch to a formal resolution process?

Yes. You may switch to a formal resolution process at any point before the informal resolution process is completed. All information gathered during the informal resolution process can be used in a formal resolution process.

What are some examples of informal resolutions?

Potential remedies include targeted or broad-based educational programming or training, supported direct conversations or interactions, or indirect action. Informal resolution processes are designed to maintain or restore access to educational, extracurricular, and employment activities at Dartmouth.