

Know Your Rights, Know Your Options

Dartmouth College is committed to providing information about services, resources, and available remedies to support members of the community who have been impacted by sexual assault, sexual or gender-based harassment or discrimination, dating or domestic violence, or stalking.

If you are currently feeling physically or emotionally unsafe, please contact the Department of Safety and Security (603-646-4000), Hanover Police Department (603-643-2222), Dick's House Counseling and Health Service (603-646-9442), WISE (Available 24/7, 1-866-348-9473), or 911.

What are my options for reporting sexual misconduct?

Reach out to the Office of Equal Opportunity, Accessibility, and Title IX (EOATIX).

You're welcome to connect with the EOATIX office at any time to ask questions and discuss concerns, supportive measures, resources, and options. You **do not** need to file a formal complaint to access information and support.

File a formal complaint.

If you're certain that you'd like to initiate an investigation into an incident, please visit our website to submit the Title IX Formal Complaint Form. We recommend reaching out to our office first if you're unsure about next steps or would like to discuss your other options.

Report the incident to a Responsible Employee.

You may report incidents to the Department of Safety and Security, Office of Community Standards and Accountability, Human Resources, any faculty member, or any other Dartmouth staff member not designated as confidential. Responsible Employees must report disclosures of sexual and gender-based misconduct to the EOATIX office in a timely manner.

Discuss the incident with a Confidential Resource.

If you'd like to discuss the incident without reporting it, you may reach out to on-campus or off-campus Confidential Resources. Confidential Resources **may not** share your information without your expressed consent. Please visit our website for a complete list.

Contact the Hanover Police Department.

If you'd like to initiate a criminal investigation, reach out to the Hanover Police Department or the police department local to where the incident occurred. Hanover PD is part of the You Have Options Program™ and can walk you through the various options available to you. A WISE advocate can support you during this process.

Retaliation is prohibited. Retaliation against any person bringing forth a report, responding to a report, or participating in an investigation is prohibited. The reporting and responding parties have been informed of this in writing and you are expected to abide by the same standard. If you ever feel unsafe or fear retaliation, we need to know. Please contact the EOATIX office to report retaliation.

Contact Safety and Security for emergencies.

Immunity. Dartmouth will generally grant immunity from disciplinary action for the personal ingestion of alcohol or other drugs in violation of Dartmouth's Standards of Conduct for those reporting an incident or fully participating in an investigation.



Equal Opportunity,
Accessibility & Title IX

Parkhurst 05 ● 603-646-0922 ● eoatix.dartmouth.edu
equal.opportunity.accessibility.and.title.ix@dartmouth.edu

What are my options for resolution?

Formal Resolution

A formal resolution process is an investigation into the incident. It begins when an individual files a formal complaint or when the Title IX Coordinator determines that a formal resolution is necessary. If the Title IX Coordinator initiates the formal resolution process, the complainant will be notified in advance. For more information about the formal resolution process, visit our website.

Informal Resolution

Complainants have the option to choose an informal resolution process, which focuses on using individual and community remedies to maintain or restore access to educational, extracurricular, and employment activities at Dartmouth as well as mitigate impacts of conduct on community members by addressing harm. The informal resolution process is voluntary and either party can ask to end the process at any time. A formal resolution process can also be requested at any time before the informal resolution process is complete. Complainants do not need to have contact with the respondent.

Supportive Measures

Whether or not you choose to file a report or initiate an investigation, you can access supportive measures. Supportive measures are non-disciplinary, non-punitive, and individualized measures aimed at providing support to individuals involved. Some examples of supportive measures include facilitating access to counseling and medical services, providing guidance in obtaining a Sexual Assault Forensic Examination (SAFE), facilitating the rescheduling of exams and assignments, and facilitating changes in campus housing.

When appropriate, the EOATIX office can also issue a 'No-Contact Order' which prohibits contact between the complainant and respondent. In cases that involve alumni, visitors, or vendors, Dartmouth may be able to issue a 'No-Trespass Letter'. All individuals have the option to request a restraining order issued by a criminal, civil, or Tribal court, but Dartmouth cannot obtain these orders on an individual's behalf.

What are my rights during the formal resolution process?

Both the complainant and respondent have equal rights, including the opportunity to:

- Receive a written notice of investigation
- Participate in the investigation
- Review and present information and evidence
- Be accompanied by an advisor to any meeting
- Access all information gathered and reported
- Receive timely written notice of meetings
- Receive notice of hearing
- Question the other party during the hearing
- Receive notice of outcome/sanction/rationale
- Appeal the outcome

Clery Act. Under the Clery Act, Dartmouth includes statistics about Clery Act crimes in its daily crime log and Annual Security Report. The information is reported in a manner that does not include personally identifying information about persons involved in an incident. Dartmouth may issue a timely warning to the community for reports of Clery-defined conduct if it institutes a serious or ongoing threat.

