Process for Resolving Title IX Complaints Against Staff

FORMAL COMPLAINT RECEIVED

Formal Resolution

Investigation

An investigator interviews involved parties and witnesses.

Information Review

All parties have the opportunity to review and respond to collected information.

Investigation Report

The investigator
drafts and
distributes a report
to all parties,
advisors, and the
Hearing Panel at
least 10 days prior
to the hearing.

Title IX Hearing

Involved parties address an impartial hearing panel, which considers evidence and convenes for a majority vote. Individuals **are** able to directly question one another.

Other Prohibited Conduct Hearing

Involved parties address an impartial hearing panel, which considers evidence and convenes for a majority vote. Individuals **are not** able to directly question one another.

Informal Resolution

Education, training, supportive measures, supported conversations, etc.

Final Decision

The Ad-Hoc Hearing Commitee issues a recommendation. All parties have the opportunity to appeal.



