

Dartmouth College does not tolerate discrimination on the basis of age, color, disability, ethnic origin, familial status, gender expression, gender identity, marital status, national origin, race, religion, sex, sexual orientation, veteran status, or any other category protected by applicable law.

HARASSMENT

Is any act based on protected class status (or perceived protected class status) that is sufficiently severe, persistent, or pervasive such that it has the purpose or effect of unreasonably interfering with, limiting, or depriving an individual of participating in or benefiting from Dartmouth's Education Programs or Activities. The College will look at the totality of the events. Examples include, but are not limited to:

- Display of offensive materials (must be offensive objectively and subjectively)
- Derogatory remarks or use of slurs
- Use of position of power or authority to threaten or punish, either directly or by implication.

DISCRIMINATION

Refers to any different or unfavorable treatment of an individual or group, compared with a similarly situated individual or group, based on protected class status, resulting in an adverse education or employment action for that individual or group. Or a policy or practice that is neutral on its face but unduly disadvantages or adversely impacts individuals based on their protected class and is not justified by a legitimate, nondiscriminatory reason. Examples include but are not limited to:

- Significant changes to your living or work environment
- Termination or Suspension
- Academic consequence

RETALIATION

Retaliation means any adverse action, intimidation, threat, coercion, or discrimination against an individual for the purpose of interfering with any right or privilege secured by applicable laws or Dartmouth policy.



THE OFFICE OF EQUAL OPPORTUNITY, ACCESSIBILITY, AND TITLE IX (EOATIX)

NEED TO LEARN MORE OR SUBMIT A REPORT?

Visit EOATIX's website to learn more at <https://eotix.dartmouth.edu>

Scan this code to submit a Complaint Form:





FOR STUDENTS

FOR EMERGENCIES OR SAFETY CONCERNS

Students concerned for their immediate health or safety should contact the Department of Safety and Security at **603-646-4000** or call **911** for emergencies.

PHYSICAL AND MENTAL HEALTH

Dick's House, located at 5-7 Rope Ferry Road, provides inpatient care during the Fall, Winter, and Spring terms. They offer 24-hour telephone advice and after-hour triage assessments.

Students may call **Counseling:** 603-646-9442, **Primary Care:** 603-646-9401, **Inpatient Department:** 603-646-9440, or email at **Dicks.House.Health.Service@Dartmouth.edu**.

FOR REFERRALS, SPIRITUAL, OR COUNSELING

The Undergraduate Deans Office within the Dean of the College provides support for undergraduate students as well as for other enrolled students. The office's mission is to support students in their engagement with the curriculum and in their overall educational experience at Dartmouth.

Students email **undergraduate.deans.office@dartmouth.edu** or call **603-646-2243**.

The William Jewett Tucker Center cultivates spiritual and ethical lives, builds relationships and understanding across identities, and engages in dialogue on meaningful issues that will make a profound difference on campus and beyond. Tucker is inclusive and affirming of all students, faculty, staff, and alumni and offers thought-provoking opportunities to grow a sense of connection and purpose through reflective personal exploration and intentional community engagement.

It is located at 6154 South Fairbanks Hall, and can be reached at **Tucker.Center@Dartmouth.edu** or **603-646-3780**.

College Chaplain, South Fairbanks Hall, can be reached at **College.Chaplain@dartmouth.edu** or **603-646-3780**.





FOR EMPLOYEES

FOR EMERGENCIES OR SAFETY CONCERNS

Employees concerned for their immediate health or safety should contact the Department of Safety and Security at **603-646-4000** or **911** for emergencies.

FOR CONFIDENTIAL SUPPORT, SPIRITUAL MENTAL HEALTH

The Dartmouth **Ombuds** is a unique resource available to staff, faculty, graduate and professional students, and post-docs ('visitors'). Working with the Ombuds can help voice concerns, clarify goals, and consider options so visitors can make their own best decisions about the next steps, whether they're problem-solving, in conflict, or making life choices.

Individuals may contact the College Ombudsperson, Tracey Brant, by visiting their discreet Hanover Location, by email at Ombuds@dartmouth.edu or **603-646-8132**.

College Faculty/Employee Assistance Program, United Church of Christ building at 40 N. College Street | **844-216-8308**

Dartmouth College Counselor Chris Henderson, MA, LCMHC, provides confidential mental health support to Dartmouth employees and their household members.

The William Jewett Tucker Center is located at 6154 South Fairbanks Hall, can be reached at Tucker.Center@Dartmouth.edu or **603-646-3780**.

College Chaplain, South Fairbanks Hall, can be reached at College.Chaplain@dartmouth.edu or **603-646-3780**.

REQUEST FOR REASONABLE ACCOMMODATIONS AND/OR LANGUAGE ASSISTANCE

Individuals who require reasonable accommodations due to a qualifying disability and/or language services to fully and meaningfully participate in any aspect of EOATIX's processes should inform EOATIX as soon as possible.



THE OFFICE OF EQUAL OPPORTUNITY, ACCESSIBILITY, AND TITLE IX (EOATIX)
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